



JUNE BURROUGH

MENTOR, COACH AND FACILITATOR
LEADERSHIP AND BUSINESS DEVELOPMENT

www.juneburrough.co.uk

A freelance Facilitator, Mentor, Coach and Leadership Consultant with an MSc in Management Development and Training

With 20 years of business consultancy, 10 years directing The Pierian Centre (a social enterprise in the heart of Bristol) and 9 years of theatre management, my innovative and personal style of individual and group facilitation uses theory and methodologies combined with a creative range of activities driven by clients' needs. Whether Personal Development, Management Learning, Organizational Growth or Leadership Development, **the outcome is to implement new courses of action which maximise potential opportunities for the individual or the organization.**

It is key to my work that people find their own solutions and actions which best serve their vision and purpose. As co-author of 'The Honesty Pot', I give presentations focusing on Leaders of Tomorrow – the place of heartfulness and social purpose in creating leaders whose role is building community spirit in their work places.

CAREER

- **2015 – present - Facilitator, Mentor, Life Coach and hospitality**
 - Renovated a derelict barn and set up a new business running a holiday cottage in North Wales
 - Facilitated groups and individuals at Llys Ifor for personal or organizational development, using the outdoors for some sessions.
 - Mentor individual clients
 - Training and Development Associate, Barchester Care Homes Mentoring and Coaching for Leadership - 2017.
 - Part of tutor team on University of Bristol MSc in Strategy, Change and Leadership, facilitating ACL sessions with new students - 2018.

- **2011- 2015 - Freelance Facilitator, Mentor and Life Coach for Leadership**
 - Local Sustainability Funding Mentor - GDance, work with disabled dancers raises disability awareness. <http://www.gdance.co.uk/>
 - Member of Committee which devised Code of good practice for governance of CIC's, working closely with the CIC Regulator: <http://www.bwbllp.com/knowledge/2015/09/09/governance-for-community-interest-companies-a-practical-framework/>
 - Presenter on Leadership at MSc in Public Health, UWE.

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Llys Ifor, Ffordd Pont Lloc, Nebo, Caernarfon, Gwynedd, Wales LL54 6EL

Mob: 0785 537 5350 Tel: 01286 881 252

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- Member of Shadow Board - Portland Centre for Integrative Medicine CIC in Bristol with the role of supporting their Business Development.
- Bristol representative - School for Social Entrepreneurs to May 2015.
- Working as Life Coach with individuals for CPD and life changes.
- Touring 'The Honesty Pot', a co-authored book about the Pierian Centre, to promote Social Enterprise philosophies.
- Co-director, Music For All Zimbabwe, bringing music to rural schools.

➤ **2002 – 2011 - Founder Director of The Pierian Centre** www.pieriancentre.com

Directed and grew a social enterprise serving the wider community of Bristol, with a team of 11 people, putting into practice the consultancy work from the previous 20 years! The Pierian Centre lived its values on a daily basis, achieving major successes in its decade, delivering impact on community cohesion and social inclusion in Bristol, much through Cultural and Arts projects. My role as a National Ambassador for EY2010, the European Year for Combatting Poverty and Social Exclusion, introduced me to amazing projects and social enterprises around the UK.

➤ **1992-2002 - Freelance Mentor, Coach, Facilitator and Business Consultant**

Working as coach and mentor in Business and Individual development, designing and facilitating courses for Management and Leadership development, facilitating Boards and Senior Management teams in Business Planning, running Action Centred Learning, working as Associate Consultant in a variety of corporate, public and FE Organisation Development teams. Clients included Defence Management Training, Bristol University Staff Development, Biffa Waste Disposal Business School, Warwick University Business School, Somerset Health Authority, Bath University Staff Development, Grass Routes Training, Unicorn Training Group plc.

➤ **1991 -1992 – 20 months travelling in Australia**

The best Self-development course ever and an inspirational experience!

➤ **1982 – 1991 - Freelance Mentor Coach Facilitator and Career Consultant**

Career Change Mentoring.
 Training Director for Outplacement Company (JMS).
 Rewrote the entire programme for courses for those served redundancy notice.
 Recruited new tutors and Project Managers, designing and running training and development programmes. Supported teams in on-site Job Shops. Tutor on Start Your Own Business course at Bristol University.

➤ **1973 -1982 - Stage Manager and Theatre Administrator**

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Discovered the value of team working and discipline at theatres such as the Bristol Old Vic. Managing a Theatre company and the attendant challenges is based on strong project management skills. It has demanding hours and the show is the absolute focus of the whole team. Success is measured by the professional standards of the show and the audience reaction. The roots of my future ways of working were put down in this era.

PORTFOLIO OF SUBJECTS

- ✓ **Leadership skills - Management Development - Team Building Counselling and Debriefing skills for Managers**
- ✓ **Organizational Development and Business Planning - Managing Change**
- ✓ **Facilitation & Action Centred Learning**
- ✓ **Coaching and Mentoring skills**
- ✓ **Continuing Professional Development and Life Planning**
- ✓ **Personal Effectiveness - Influencing others - Coping with Change as individuals and keeping balance in life**
- ✓ **Presentations and Motivational talks**

STYLE & PROCESS

- My style encourages people to think through situations, explore what might be going on for others involved, and to invest in time to make informed decisions. It also involves challenging habitual attitudes and behaviours, requiring time to allow for changes. Individuals or organizations arrive at their own solutions with commitment to those solutions because they have analyzed the benefit and value which their actions will bring, and explored how to put those into place. It results in a willingness for people to take on control and power responsibly and productively, and become more confident and assertive in their communications.
- Continuing Professional Development, and taking time to develop ourselves through mentoring or coaching, I see as an essential part of a working year. CPD by its nature involves Change and Learning which can be exciting and also challenging. Changes which we do not choose ourselves can be uncomfortable, creating anxiety and stress. In such circumstances, people often need a forum in which to explore future possibilities or rediscover their self-esteem and confidence. Managers and Directors might need to explore a situation with an "outsider" – someone who can take an objective view of what is happening, and support them through making changes both in themselves and in those they work with. Group reviews often use an Action Centred Learning process.
- We all have far greater potential than we imagine to grow and change, and to learn new ways of doing things which can improve our lives, working practices and relationships. The underpinning structure is to help individuals and groups better define who they are, what skills they have, what is their creative source, and how

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they can maintain and improve their relationships and working practices , by better understanding their own and others' values and beliefs. It aims to encourage people to celebrate differences in each other, rather than fight or condemn them.

- Different methodologies of arriving at solutions might involve talking, walking, drawing, imagining, reframing and restorative process. All these techniques have been developed from 30 years of experience working with individuals and groups at all levels in a variety of companies, ranging from Chief Executives, Directors, Managers and Team Leaders to individuals at a cross roads in their life. They incorporate elements of NLP, Transactional Analysis, Active Listening, Action Learning, Mindfulness, Heartfulness and much more. The process which an individual/organization goes through depends entirely on **their** needs and concerns. Meetings are at a frequency which suits them, and, in between sessions, they have access to me on the phone or by email.

QUALIFICATIONS

MSc in Management Development & Training	- Bristol University	1998
Diploma in Management Development and Training	- Bristol University	1997
Diploma of Education (Drama & Mathematics)	- Homerton College, Cambridge	1973
Skills of Participative Learning	- LGTB	1987
Start Your Own Business Course	- Bristol University	1982

INTERESTS/OTHER INVOLVEMENTS

Keeping fit, cooking and social eating, cinema, theatre, walking, swimming, Social Justice, the Arts, Music, Cultural events, reading and being with people!
Fellow of the RSA

TESTIMONIAL

"June combines her vision and leadership qualities with a shrewd business sense and reliability to deliver to target, and .. brings her considerable energy to whatever she undertakes. She demonstrably is able to undertake projects large and small but, alongside, she takes the time to listen, mentor, counsel and encourage."

For other testimonials please visit: <http://juneburrough.co.uk/testimonials/>

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